

LORIDERNAVICH

FEQUENTLY ADDRESSED AUDIENCES:

Senior Executives

HR Professionals

Women's Leadership Groups

SELECTION OF FOCUSED TOPICS:

Getting the Right People on the Bus

Learn the skill of hiring and designing an effective team. How to do it and what to avoid.

- The cost of a bad hire
- Top hiring mistakes
- Creating a job profile
- Behavioral interviewing
- Hiring process best practices
- Rigorous vs. ruthless management

Retaining your Star Performers

How to keep your key players from heading to the competition. Top performers are your biggest asset - how can you protect this?

- How to hire the stars
- The cost of a bad hire
- How to tell if your employees are engaged
- Manager as HERO vs. Manager as COACH
- How to coach as a manager
- Specific practices to engage employees

Getting the Best Performance from Employees During an Uncertain Economic Climate

Fear is contagious and worsens with lack of information. Learn the tools to keep employees calm, engaged and resilient when treading in rough economic waters.

- Being transparent (how is the company being affected)
- Getting involved (know what is going on from the ground-up)
- How to keep employees from leaving once the economy recovers
- Top mistakes when looking to restructure

Preventing Employee Turnover

Employee turnover is extremely costly to any business. Understand the reasons this occurs most and the crucial steps to keep your employees from “jumping ship.”

- Cost of employee turnover, in money and morale
- Keeping employees engaged
- Knowing the “right fit” for your staff

Being a Better Boss - Small Changes that Create Big Results

Strategies to improve your leadership skills to build a more motivated and loyal team. It starts with you.

- Signs that show you can be a better boss
- What makes a great boss?
- Can I be a better boss?
- Steps to being a better boss

Meetings that Motivate

Learn how to run effective meetings and the tactics to achieve a constructive outcome, every time.

- Signs of an effective meeting
- Goal of a meeting
- Types of meetings every company needs
- How often, how long?
- You’re the manager - what’s your role?
- Meetings for virtual teams

Mentoring

Mentoring comes in many shapes and sizes. Explore the value bestowed from mentoring relationships and its positive effects, personally and professionally.

- What is mentoring?
- At what age do you begin?
- Professional mentoring vs. personal mentoring
- In-house mentoring vs. external mentoring
- Making the most of your mentoring
- Mentoring for results

Overcoming Adversity to Achieve your Dreams

A personal account of how hardship can present opportunity. How to triumph and excel to reach your goals when faced with an unfortunate situation.

- Real-life story/anecdotes
- Create a plan and know your goals

Career Reinvention

From climbing the corporate ladder to starting a business - the tools to reinvent yourself to achieve your professional goals.

- What are your passions and how to go after them
- Turning strengths into a realized plan
- Overcoming adversity
- Reinventing your career without leaving your job

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